

# WHISTLEBLOWER

## POLICY STATEMENT

Genting Berhad is committed to ensuring the highest possible standards of ethical, moral and legal business conduct and practices, openness and accountability in all aspects of its business. Stakeholders are encouraged to raise genuine concerns regarding Detrimental Actions and Improper Conduct occurring within Genting Berhad and its subsidiaries ("GENT Group"\*) through the Disclosure Channels set out below.

For further information, please refer to Genting Berhad's Whistleblower Policy here (<https://www.genting.com/wp-content/uploads/2022/05/ABCS-MANUAL-Whistleblower-Policy-rev-1-2022.pdf>).

Note \*: To the extent any of Genting Berhad's listed subsidiaries or Resorts World Las Vegas LLC have their own whistleblower policy, then such subsidiaries or RWLV shall comply with their respective whistleblower policy and accordingly, the reference to GENT Group here shall exclude such listed subsidiaries, RWLV and their group companies, as the case may be.

## SCOPE

Improper conduct includes:

- Any unethical behaviour, malpractices, illegal acts or any other wrongful or improper conduct within the GENT Group which if proved, constitutes a disciplinary offence or a criminal offence. This includes, without limitation, any actual, attempted or suspected bribery or corruption or non-compliance with the Anti-Bribery and Corruption Policy (<https://www.genting.com/wp-content/uploads/2020/06/Summarised-Anti-Bribery-Corruption-Policy-1June2020.pdf>).

Detrimental Actions are any reprisal action against a Whistleblower which shall include:-

- action causing injury, loss or damage;
- intimidation or harassment;
- interference with the lawful employment or livelihood of the Whistleblower, including discrimination, discharge, demotion, suspension, disadvantage, termination, adverse treatment in relation to the Whistleblower's employment or the taking of disciplinary action; and
- a threat to take any of the above actions.

## DISCLOSURE CHANNELS

Disclosures can be made via any of the following channels:

Online form	By completing Form A online, which can be accessed here ( <a href="https://www.genting.com/whistle-form-a">https://www.genting.com/whistle-form-a</a> ).
Email	By emailing completed Form A to <a href="mailto:whistle@genting.com">whistle@genting.com</a> ( <a href="mailto:whistle@genting.com">mailto:whistle@genting.com</a> ).
In person	By making a verbal or written complaint to the Head of Department, Whistleblower Committee member or Whistleblower Hotline Committee member and submitting completed Form A.

Form A – Report of Improper Conduct/Detrimental Action can be downloaded here (<https://www.genting.com/wp-content/uploads/2022/05/FormAReportofImproperConductDetrimentalAction.pdf>).

The completed Form A shall be submitted via email to [whistle@genting.com](mailto:whistle@genting.com) (<mailto:whistle@genting.com>) or in a sealed envelope marked "Private & Confidential" and sent to the Whistleblower Hotline Committee together with relevant documentary evidence (if any) to the following address:

The Whistleblower Hotline Committee  
 Head of Internal Audit/ABCS Compliance Officer  
 25th Floor Wisma Genting  
 Jalan Sultan Ismail  
 50250 Kuala Lumpur

The Whistleblower must identify himself / herself when making the Complaint / Report as follow-up questions and investigations may not be possible or may be hindered unless the source of the information is identified. Any Complaint / Report made anonymously may not be processed or investigated unless the concern / allegation made is of sufficiently serious nature as determined by the Whistleblower Hotline Committee.

## CONFIDENTIALITY AND PROTECTION OF WHISTLEBLOWER

All Confidential Information in respect of the Whistleblower obtained in connection with the Complaint or Report and the ensuing investigation will not be disclosed to any third party without the prior consent of the Whistleblower; save to the extent permitted by law or required for purposes of making a report to the relevant authorities.

Pursuant to the Whistleblower Protection Act 2010, no action will be taken against the Whistleblower for making a Complaint or Report in good faith.

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